

**VPM's**  
**DR VN BRIMS, Thane**  
**Programme: PGDM (2014-16)**  
**Sixth Semester (HR) Examination April 2016**

<b>Subject</b>	<b>Labour Laws</b>		
<b>Roll No.</b>		<b>Marks</b>	<b>60 Marks</b>
<b>Total No. of Questions</b>	<b>7</b>	<b>Duration</b>	<b>3 Hours</b>
<b>Total No. of printed pages</b>	<b>2</b>	<b>Date</b>	<b>23.04.2016</b>

**Note: Q1 is compulsory and solve any FOUR from the remaining SIX questions. Give illustrations, case laws, quote sections where necessary.**

Q1 Explain the overview of the Industrial Disputes act and what are the authorities under the act? (20)

**Attempt Any FOUR from the Remaining SIX Questions**

**Q2) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks**

- (a) Applicability, Safety and welfare measures of factories act 1948
- (b) Disqualifications and Deductions of Bonus under Bonus act 1965
- (c) Object of Payment of Wages act and Deductions under the same.

**Q3) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks**

- (a) Object and Coverage under Maternity benefit act 1961
- (b) Conditions for eligibility of benefits under Maternity benefit act 1961
- (c) Strikes and Lockouts under Industrial Dispute act.

**Q4) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks**

- (a) Procedure for registration of trade unions.
- (b) Inspector under payment of wages act.
- (c) General Duties of the occupier under factories act 1948

**Q5) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks**

- (a) When an Employee is not liable for Compensation under Workmen compensation act
- (b) Audi Alterm Partem-Natural justice rule
- (c) Disqualification and Deductions of Bonus under Payment of Bonus act.

**Q6) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks**

- (a) Nomination under Payment of Gratuity act.
- (b) Conditions for Eligibility of Benefits under Maternity Benefit act,
- (c) Benefits under Employees Compensation act 1923

**Q7) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks**

- (a) Employers Liability for Compensation
- (b) Right to payment under Maternity Benefit.
- (c) Object of Workmen's compensation act.