

5. **Answer any TWO from a), b) or c) –** **2x5 marks**
- a) What are the basic principles on which labour laws in India are based?
 - b) In what circumstances the employer is not liable to pay compensation under the Employees Compensation Act 1923?
 - c) What are the provisions of working hours for theatre workers under the Bombay Shops and Establishments Act 1948?
6. **Answer any TWO from a), b) or c) –** **2x5 marks**
- a) What is the importance of Workers participation in Management and name the Forums through which it is achieved?
 - b) What deductions are permissible from Wages under the Payment of Wages Act 1936?
 - c) What are the obligations of the employer under the Payment of Gratuity Act 1972?
7. **Write short note on any TWO from a), b) or c) –** **2x5 marks**
- a) Retrenchment under the Industrial Disputes Act 1947.
 - b) Payment of Bonus
 - c) Arbitration and Adjudication