

Programme: MMS Semester: IV

**Name of the Course**: Corporate Governance & Social Responsibility

Maximum marks: 100 No. of Sessions: 13

Name of the Faculty: Sheba Philip George

Mobile No: 9702408307 Email: sgeorge@vpmthane.org / shebap30@gmail.com

Weblink:

#### **Learning Objectives:**

Development of a value oriented organization.

Creating transparency in dealings.

Taking effective strategic decisions for the company.

Use independent thinking, critical analysis, and reasoned inquiry when assessing personal, professional, and societal issues

#### **Reference Books:**

- 1. Mallin, Christine A., Corporate Governance (Indian Edition), Oxford University Press, New Delhi.
- 2)Blowfield, Michael, and Alan Murray, Corporate Responsibility, Oxford University Press.
- 3. Rani, Geeta D., and R.K. Mishra, Corporate Governance-Theory and Practice, Excel Books, New Delhi
- 4. Sharma, J.P., Corporate Governance, Business Ethics & CSR, Ane Books Pvt Ltd, New Delhi
- 5. Francesco Perrini, Stefano, and Antonio Tencati, Developing Corporate Social Responsibility-A European Perspective, Edward Elgar
- 6. Sharma, J.P., Corporate Governance and Social Responsibility, Taxmann, New Delhi



### <u>Plan:</u>

Session No	Topics to be covered	Pedagogy	Remark
1	Conceptual Framework of Corporate Governance – Meaning, Theories of Corporate Governance, Models of Corporate Governance, Benefits Of Good Corporate Governance, Concept of Corporate Excellence.	Lecture - Slides	
2	Business Ethics; Ethical Governance, Code of Ethics; Insider Trading, Rating Agencies, Green Governance/ E-governance	Lecture - Slides	
3	Corporate Governance Framework in India – Corporate Boards and its powers,	Lecture - Slides	
4	Responsibilities, Disqualifications; Board Committees and their Functions, Remuneration Committee, Nomination Committee, Compliance Committee, Shareholders Grievance Committee, Investors Relation Committee, Investment Committee,	Lecture - Slides	
5	Risk Management Committee, and Audit Committee; Clause 49 of Listing Agreement; Corporate Governance in Public Sector Undertakings.	Lecture - Slides	
6	Major Corporate Governance Failures –Bank of Credit and Commerce International (UK), Maxwell Communication	Lecture - Slides	
7	Corporation and Mirror Group Newspapers (UK), Enron (USA), World.Com (USA), Andersen Worldwide (USA), Vivendi (France), and Satyam Computer Services Ltd (India); Common Governance Problems Noticed in	Lecture - Slides	



1	11cudenne 10	(======)	1
	various Corporate Failures.		
8	Major Codes & Standards on Corporate Governance – Sir Adrian Cadbury Committee (UK), 1992, OECD Principles of Corporate Governance, 1999, and Sarbanes-Oxley (SOX) Act, 2002 (USA)	Lecture - Slides	
9	Whistle-Blowing and Corporate Governance – The Concept of Whistle-Blowing; Types of Whistle-Blowers; Whistle-Blower Policy; the Whistle-Blower Legislation across Countries.	Lecture - Slides	
10	Corporate Social Responsibility (CSR) –Meaning, Corporate Philanthropy, CSR and CR, CSR and Corporate Sustainability, CSR and Business Ethics,	Lecture - Slides	
11	CSR and Corporate Governance, Environmental Aspect of CSR, CSR Models, Drivers of CSR, Global Reporting Initiatives, ISO 26000	Lecture - Slides	
12	Case Studies and Presentations	Lecture - Slides	
13	Case Studies and Presentations	Lecture - Slides	



### **Evaluation:**

### I) Internal:

Component	Details	Marks
Class Test	2 tests, best of two	20
Presentation, Assignment etc.	Topic wise, Case study	10
Class Participation	Oral Questions, Debate, Query, Attendance	5
Student Conduct	Grooming, Behaviour	5

**Sheba Philip George** 

Signature of Faculty

**Signature of Co-ordinator**