



Dr. V. N. Bedekar Institute of Management, Thane
Teaching Plan (MMS/PGDM)
Academic Year (2014-15)

Programme Name: MMS / PGDM: MMS

Name of the Course: HRM

Maximum marks: _____ 100 _____ No. of Sessions: 15

Name of the Faculty: Sukhada Tambe

Mobile No: _9819858825 _____ Email:
stambe@vpmthane.org _____

Weblink:

Learning Objectives:

Reference Books:

1. Human Resource Management –P.Subba Rao
 2. Personnel Management –C.B. Mammoria
 3. Dessler: Human Resource Management(Prentice Hall India)
 4. Personnel/Human Resource Management: DeCenzo & Robbins (Prentice Hall India)
 5. D. K. Bhattacharya: Human Resource Management (Excel)
 6. VSP Rao –Human Resource Management(Excel)
 7. Gomez: Managing Human Resource (Prentice Hall India)
 8. Human Resource Management –Dr P Jyothi and Dr D.N Venkatesh –Oxford Publications
 9. Human Resource Management – Dr.S.S.Khanka
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Plan:

Session No	Topics to be covered	Pedagogy	Remark
1	Human Resource Management Its Scope, Relationship with other Social Sciences, Approaches to Human Resource Management / Inter-Disciplinary Approach	Ppt, discussion, case study	
2	Organization of Personnel Functions Personnel Department, Its Organization, Policies, Responsibilities and Place in the Organization.	Ppt, discussion	
3	Manpower Planning -Job Analysis, Job Description,	Ppt, discussion,	
4	Recruitment – Meaning, methods Selection – meaning, methods	Ppt, case study	
5	Motivating Employees Motivational Strategies Incentives Schemes Job -enrichment, Empowerment	Case study, role paly	
6	Job – Satisfaction, Morale, Personnel Turnover	ppt	
7	Performance Appraisal Systems	Ppt, discussion	
8	MBO Approach Performance Counselling Career Planning	Ppt, discussion	



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9	<p>Training & Development</p> <p>Identification of Training Needs</p> <p>Training Methods</p> <p>Management Development Programmes</p>	Ppt, management game	
10	<p>Organisation Development</p> <p>Organisation Structures</p> <p>Re-engineering, Multi-Skilling, BPR.</p>	Ppt, discussion	
11	<p>Management of Organizational Change.</p>	Ppt, role play	
12	<p>HRD Strategies for Long Term Planning & Growth.</p>	Ppt, discussion	
13	<p>Productivity and Human Resource Management</p>	Ppt, discussion	
14	<p>Case Studies and Presentations</p>	presentations	
15	<p>Case Studies and Presentations</p>	presentations	



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Evaluation:

I) Internal:

Component	Details	Marks
Class Test		10
Presentation		10
Case Study		10
Participation		10
Others		

II) External:
(Sample questions)

Signature of Faculty

Signature of the Co-ordinator