

Human Resource Management

Topics to be covered :

1. The Nature of Human Resource Management HR Strategy and Planning
2. Talent Acquisition Candidate Selection - outsourcing of various job functions
3. Compensation and Benefits
4. Learning Talent Development
5. Work Retention
6. Change Management
7. HR Organization
8. HR - IT
9. Social Media
10. HR Controlling
11. Introduction to Shared Services

Reference Books:

- Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication
- Human Resource Management by Griffin and DeNisi; 6th edition; Biztantra Publication
- Human Resource Management Text and Cases by K. Aswathappa; 5th edition; Tata McGraw Publication