

## **Organisation Design**

### **Topics to be covered :**

1. Introduction to the Basics
2. Organization Design, Strategy, and Effectiveness
3. Basics of structure design –various types
4. Factors influencing Design/structures
5. Organizational Culture
6. Organisation Design : Change Management – I
7. Organisation Design : Change Management – Contd
8. Decision Making
9. Soft Elements Of Organisation – Human Angle
10. Soft Elements Of Organisation – Information and its processing

### **Reference Books:**

Book 1 :Organisation Design and Development by MG Rao , VSP Rao

Book 2 :Organisational Theory Design And Change (Edition 4) by Gareth Jones

Book 3 : Understanding the theory and design on Organizations (11<sup>th</sup> Edition) by Richard Daft