

Human Resource Audit and Planning

- Introduction to HR Audit - Need & Scope of HR Audit, Principles of an Effective HR Audit, Elements of a Good HRD
- HRA Process and Methods, Understanding the HR Audit Phases and Processes
- HRD Scorecard, Designing HRD score card, Usage of HRD score card
- Human Resource Accounting, Human Resource Costs / Investments, development of HR ROI into through High Performance Employees.
- Human Resource Audit Report - Use of HR Audit report for business improvement

Reference Books:

- 1.** Human Resource and Audit – T. V. Rao
- 2.** Human Resource and Audit – Arun Sekhri