

## MMS – HR 2016 – 18 Batch Summer Internship Projects

| Sr. No. | Roll No. | Name of Student          | Project Title  | Name of Company              | Name of Guide  |
|---------|----------|--------------------------|--|------------------------------|----------------|
| 1       | A06      | ANUJA RAMESH BAGADE      | Study of HR Practices at Big Bazar   | Big Bazar                    | Sukhada Tambe  |
| 2       | A10      | NEHA DHARMARAJ BHAVSAR   | Enhancing Employees Performance through Competency Mapping   | Decode                       | Sukhada Tambe  |
| 3       | A14      | DHANASHREE VIJAY CHAWAN  | A Study and recruitment in TMS   | Team Management services     | Sukhada Tambe  |
| 4       | A19      | SWAPNIL MAHENDRA GACCHE  | Industry Benchmarking  | The Indian Express Group     | Kanchan Akshay |
| 5       | A20      | SIDDHESH LAXMAN GADEKAR  | Training & development in Hotel Industry   | Hotel Kalasagar              | Pravin Narang  |
| 6       | A26      | SUJATA RAJENDRA GAWADE   | To Study the training need analysis & employees at Big Bazar   | Big Bazar                    | Kanchan Akshay |
| 7       | A31      | JUILEE RAMESH GORE       | Manpower planning for Maharashtra Wrestling Champions League   | Grema factory Entertainment  | Sukhada Tambe  |
| 8       | A40      | DIVYA JAGANNATH KAMBLE   | Level of Job Satisfaction of Employer in Big Bazar   | Big Bazar                    | Kanchan Akshay |
| 9       | A42      | SWATI KESHARWANI         | A study of the organization who indulge in CSR activity with special reference to environmental sustainability | Cinema Factory Entertainment | Kanchan Akshay |
| 10      | A45      | ANSARI MASHIRA IBRAHIM   | Recruitment selection and Employer Retention   | K-Salve BOP                  | Sukhada Tambe  |
| 11      | B42      | SHRADDHA RAMESH SONAWANE | Human Resource policies at Big Bazar   | Big Bazar                    | Kanchan Akshay |
| 12      | B47      | VAISHNAVI MANOGNYA V.    | CSR project on Environmental sustainability  | Cinema Factory Entertainment | Pravin Narang  |
| 13      | B50      | VRUSHALI ANANDA WANKHADE | Factors affecting strategic CSR implementation in MNC  | Empathy HR Solution          | Pravin Narang  |
| 14      | B52      | HITENDRA DILIP ZALA      | To study pitching the workforce at Ensure placement  | Ensure Placement             | Pravin Narang  |

## MMS – HR 2016 – 18 Batch Final / Winter Project

| Sr. No. | Roll No. | Name of Student         | Project Title<br>Functional / Specialization  | Project Title<br>General Management  | Project Title<br>Corporate social Relevance   | Name of<br>Guide   |
|---------|----------|-------------------------|---|--|---|--------------------|
| 1       | A 6      | ANUJA RAMESH BAGADE     | Study of stress among Mumbai Police Force & its impact on personal & professional life  | Study of HRM in Police Department  | Study of social Responsibility at Aditya Birla  | Dr Sukhada Tambe   |
| 2       | A 10     | NEHA DHARMARAJ BHAVSAR  | Sourcing Through Job Portals  | Study on Employee Engagement of Companies  | Re-entry of Women into Corporate World  | Dr Sukhada Tambe   |
| 3       | A 14     | DHANASHREE VIJAY CHAWAN | Job satisfaction in LTI   | Subcontractual recruitment in LTI  | CSR at LTI  | Dr Sukhada Tambe   |
| 4       | A 19     | SWAPNIL MAHENDRA GACCHE | A study on power & politics in LTI  | Scope of Employee Referral in LTI  | A detailed study one step by LTI  | Ms. Kanchan Akshay |
| 5       | A 20     | SIDDHESH LAXMAN GADEKAR | Employee Branding   | Importance of information technology in Human Resource   | CSR in Education Sector   | Mr. Pravin Narang  |
| 6       | A 26     | SUJATA RAJENDRA GAWADE  | To study the organization Culture of Retail Industry with soial reference to Pantaloons | To measure the worklife balance of employees in the retail industry w.s.t. to Pantaloons         | Women Empowerment with social reference to Aditya Birla Group                             | Ms. Kanchan Akshay |
| 7       | A 31     | JUILEE RAMESH GORE      | Recruitment process in BFSI Sector  | A study on effect of organizational climate on employee motivation and organizational commitment | Utilization of Corporate social responsibility act as a means to attract quality manpower | Dr Sukhada Tambe   |
| 8       | A 40     | DIVYA JAGANNATH KAMBLE  | Study of Employee Engageent @ Big Bazar Chembur   | A study on effective leadership @ Big Bazar, Chemur  | CSR activities @ CEAT Limited   | Ms. Kanchan Akshay |
| 9       | A 42     | SWATI KESHARWANI        | Recruitment & Selection process practiced in L & T Infotech                             | The impact of work life balance of L & T Infotech Employees                                      | Health & Safety Management adopted in companies for their employees                       | Ms. Kanchan Akshay |

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| 10 | A 45 | ANSARI MASHIRA<br>IBRAHIM   | A study on Selection and Offshore<br>Recruitment in LTI   | A study on Training and<br>Development in LTI   | A study on Environmental<br>Sustainability in LTI | Dr Sukhada<br>Tambe      |
| 11 | B 42 | SHRADDHA RAMESH<br>SONAWANE | Employee Absenteeism at Big Bazar                         | Motivational Strategies at Big<br>Bazar (Future Group)                                    | Role of Employees in CSR<br>at Big Bazar          | Ms.<br>Kanchan<br>Akshay |
| 12 | B 47 | VAISHNAVI MANOGNYA<br>V.    | Recruitment process in a leading<br>software organization | Workforce diversity & work Life<br>Management   | CSR projects undertaken<br>by L & T Infotech      | Mr. Pravin<br>Narang     |
| 13 | B 50 | VRUSHALI ANANDA<br>WANKHADE | Bridge the gap between labour<br>demand and unemployment  | Different approach hiring through<br>Social Media   | Retain client & its scope<br>for an organisation  | Mr. Pravin<br>Narang     |
| 14 | B 52 | HITENDRA DILIP ZALA         | To study Recruitment methods at L &<br>T Infotech         | To study workforce Diversity &<br>worklife Management in Leading<br>Software organization | CSR of Reliance<br>Petroleum                      | Mr. Pravin<br>Narang     |