

HRM02

Roll No.
Total No. of Questions: 04
Duration (hrs): 3

Total No. of Printed Pages: 02
Maximum Marks: 30

Section I

Note:

1. Answer any 3 questions
2. Each question carries 10 marks
3. Solve Section I and Section II on SEPARATE Answer Book.

1. You are the HR manager in an IT company. Design an induction program for the new recruits.
2. Trace in detail the future of HRM.
3. A new recruit has joined your organization as a 'Personnel Manager'. Make a detailed list of his duties and responsibilities.
4. Explain the following:
 1. Confidential Report
 2. Simulation
 3. 360 Degree Appraisal
 4. Learning Portals

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SECTION - II

Note: Answer any three Questions.

Each Question carries 10 marks.

Justify your answers with industry practices.

1. What is more important for an organisation – 'Recruiting or Retaining'? Rationalize your opinion.
2. Explain the dynamics of reward mechanism and its impact on human resources of an organisation.
3. 'HRM should develop a pro-active Organisational Development approach for handling dynamic changes in the business environment'. Elucidate.
4. Discuss how work force diversity in a global set-up could be handled to the advantage of an organisation.
5. Discuss the criteria for the selection of a V. P. HR for a MNC.