

Human Resource Management
HRM02

MMS-II Sem.

18.04.2009

Roll No.

Total No. of Printed Pages : 1

Total No. of Questions : 8

Maximum Marks: 60

Duration (hrs) : 3 hrs

Note :

- a) Answer any 6 out of the following 8 questions.
- b) Each question carries 10 marks

1. "Selection is virtually a kind of elimination process." Comment.
2. Discuss in detail the importance of Human Resource Planning (HRP).
What are the various stages involved in HRP?
3. "International HRM is the greatest challenge faced by the HR department in the modern times." Do you agree with the statement? Justify.
4. You are the HR manager of an organization. Prepare a detailed induction program for your employees.
5. Critically analyze the traditional and the modern methods of appraising the performance of the employees.
6. Discuss in detail various training techniques/methods.
7. You are the manager of an IT firm. Due to recession, the employee morale is very low. Develop the motivational strategies for your firm, without much affecting the firm's budget, as it is the recession period.
8. Trace the evolution of the personnel function and discuss the future of HRM.

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