

# HRM02

23/4/11  
MMS-II sem  
Human Resource  
Management

Roll No.

Total No. of Printed Pages : 2

Total No. of Questions : 5 (in Section I) Maximum Marks : 30 (Section - I)

Duration : 3 hrs.

30 (Section - II)

60 Total marks

Section : 1

Note :

- > Answer any 3 out of the following 5 questions
- > Each question carries 10 marks
- > Each section to be solved on SEPARATE Answer Books.

1. Discuss in detail the scope of HRM.
2. 'HRP precedes all other HR functions.' Do you agree with this statement? Justify your answer.
3. Explain in detail various sources of recruitment.
4. '360 degree appraisal is not very successful in India.' What do you think could be the reason for the same?
5. 'An effective induction program shall be useful for both; the organization as well as the new entrant.' Justify.

SECTION - II

Note: Read the instructions properly

Q. No. 1 Answer only 2 questions- (12 Marks each)

- A. Please explain five step procedures for successful implementation of Business Process Reengineering (BPR).
- B. Describe the following functions of Human Resources Management
  - A. - Manpower Planning & Recruitment
  - B. - Compensation & Benefits
  - C. - Performance Management System
  - D. - Learning & Development (Training & Development).
- C. Elaborate various theories of motivation and its practical relevance in today's industrial scenario

Q. No. 2 Explain the following (Any 2) - Each 3 marks

- A. Employee Engagement
- B. Types of Pay – Direct & Indirect
- C. Employee Motivation

5 x 3 = 15

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