

Human Resource Development

30/10/03

mmmm - III

HR

HRD 03

11.00 am. to 2. pm.

Roll No:
Duration: 03 Hrs.

Total No. of Printed Pages: 01
Max. Marks: 50

Note: (1) From the first 4 Questions attempt any two: - Each Question carries 15 Marks.
(2) Question No. 5 is compulsory and carries 20 Marks.

- Q. 1. Discuss the role of HRD manager in the past, present and future context.
- Q. 2. "Organisations today are dealing more and more with individuals than with policies and procedures". Explain.
- Q. 3. "The best competitive strategies will fail, unless an organisation has a blend of the right skills and practices to make it work". Elucidate.
- Q. 4. Performance appraisal plays a significant part as a tool and technique of management development and growth. Highlight the objectives and role of performance appraisal in an organisation.
- Q. 5. Write explanatory notes on:
1. HRD for Organisational Development.
 2. Attracting and Retaining Executive Talent.
 3. 'People Philosophy' of Organisations.
 4. HRD Audit.