

Intro. to Industrial Relation & Labor Welfare.
Roll No.

Total No. of Questions : 7

Total No. of Printed Pages : 2

Duration (hrs) : 3 Hrs

Maximum Marks : 60

- Note :** 1) Answer to all question No.1 is compulsory
2) Attempt any four questions out of Q.No.2 to 7.

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- Q.1) Define the term 'Industrial Conflict' and summarize various methods of conflict resolution in Indian industries. (20 Marks)
- Q.2) Answer any two of the following : (10 Marks)
- (a) Define trade union and list out the problems of trade unions in India. (5 Marks)
 - (b) What are the different types of Collecting Bargaining. (5 Marks)
 - (c) Elaborate the role of Recognised Union under the MRTU & PULP Act 1971. (5 Marks)
- Q.3) Answer any two of the following : (10 Marks)
- (a) Define the term 'Quality Circles' and explain its benefits (5 Marks)
 - (b) Define Social welfare and list out different theories/ approaches of Social Welfare. (5 Marks)
 - (c) Define the term 'unfair Labour Practice' and list out unfair labour practices on the part of employer under MRTU & PULP Act. (5 Marks)
- Q.4) Answer any two of the following : (10 Marks)
- (a) Define the term 'Grievance' and explain the Model Grievance procedure followed in the industry. (5 Marks)
 - (b) Define Corporate Social Responsibility (CSR) and summarize its importance in the Indian industries. (5 Marks)
 - (c) Distinguish between lockout and closure. (5 Marks)
- Q.5) Answer any two of the following : (10 Marks)
- (a) Define 'Lay off'. Under what circumstances employer can refuse the lay off compensation to the eligible workmen. (5 Marks)

- (b) Define 'Strike' and enumerate various forms of strike. (5 Marks)
- (c) Define the term 'Misconduct' and state some major types of misconducts covered under the Model Standing Orders. (5 Marks)

Q.6) Answer any two of the following : (10 Marks)

- (a) Explain the role of Labour Court constituted under MRTU & PULP Act, 1971. (5 Marks)
- (b) Define the term 'workman' under I.D. Act, 1947, with suitable illustrations. (5 Marks)
- (c) Explain the provisions relating to 'Canteen' & 'Creche' as statutory welfare measures under the Factories Act, 1948 (5 Marks)

Q.7) Short Notes on (Any two) (10 Marks)

- a) Sexual Harassment of women at work place
- b) Conciliation Officer
- c) Causes of VRS