

# Compensation & Benefits HR (20110102)

Roll No.:

## CB 03

Note: Write any four questions  
All questions carry equal marks

Max Marks 60

- Q1) "HR Philosophy is nothing but the study of nature, scope & meaning of existence of HR". Give your comments. 15
- Q2) Define HRM., Explain the managerial and operational function of HRM. 15
- Q3) Elaborate the highlights of PF, ESI & Gratuity Act. 15
- Q4) What do you mean by Inflation? How Consumer Price Index (CPI) is worked out? 15
- Q5) What are the types & strategies of the reward., How rewarding strategies can the articulated? 15
- Q6) Write short notes (Any three) 15
1. Provisions & Income Tax Act
  2. Elements of compensation structure
  3. Elements of reward strategy
  4. Payment of Bonus Act