

IRLW 03

14110108

Industrial Relations & Labour
welfare [HR]

Roll No.

Total No. of Questions : 7

Total No. of Printed Pages : 1

Duration (hrs) : 3 Hours

Maximum Marks : 60

Note : 1) All questions are compulsory
2) Illustrate your answers with appropriate cases, wherever necessary.

Q.1) Define the term 'Industrial Relations'. Elaborate the changing role of trade unions in India in the Globalization Era. (10)

Q.2) Define Collective Bargaining. Elaborate various factors responsible for successful Collective Bargaining in India (10)

OR

Q.2) Explain various levels of 'Collective Bargaining'. Do you think 'Collective Bargaining' is successful in Indian industries. (10)

Q.3) Examine the role played by various authorities constituted under Industrial Disputes Act, 1947 for resolution of Industrial disputes. (10)

Q.4) Define Trade Union. Outline the provisions regarding rights and obligations of 'Recognised Union & 'Unrecognised Union'. Under what circumstances the 'Recognition' of trade union is liable to be cancelled. (10)

Q.5) Elaborate various types of strikes. When the workmen will be entitled for wages for the strike period? (10)

OR

Q.5) What do you understand by the term 'Social Welfare'? Examine the role played by the Government, Employers and Trade Unions in this regard. (10)

Q. 6) Write short notes on : (ANY THREE) (10)

- A) Human Relations approach of I.R
- B) Conciliation Officer
- C) Corporate Social Responsibility
- D) Business process Re-engineering
- F) Productivity improvement
- G) Gender Equality in India.
- P) Role of Employers Associations in India.