
Human Resource Planning & HR Audit

Roll No.

Total No. of Printed Pages: One

Total No. of Questions : 6

Maximum Marks : 60

Duration (hrs.) : 3 hours

Section , if any :

- Note : Answer any **FOUR** Questions
- Be precise and to the point
 - Give illustrations to clarify your point
 - All Questions carry equal marks
 - Answer the Questions on separate page of answer sheet
 - Total marks 100 (60+40). Pass marks 50.
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- Q.1. a. What is manpower planning ?
b. What are the objectives and benefits of human resources planning?
c. What factors do you consider while forecasting manpower needs of an organization?
- Q.2 "First class selection is better than selection of 1st class"
Critically evaluate above statement and elaborate on steps of recruitment and selection for position of HR Manager for your Company.
- Q.3 What is career planning? Why is career management important in today's corporate environment ? Explain the steps and methods followed in Career Planning.
- Q.4 a. Explain the need, objective and concept of HRD Audit.
b. Why do most of the Companies insist on HRD Audit?
c. What are the areas and scope for HR Audit?
- Q.5 Write short notes on : (Any three)
a. Manpower Budget
b. HR Score Card
c. HRD Audit Report
d. Ethics in HR Audit
e. Markov Chain models for manpower system
- Q.6 What are the challenges for HR professionals in the next millennium? How would you equip yourself to face them effectively. Critically evaluate some innovative experiments in HR.