

MMS-III
CHRD

17/10/2012
MMS (HR)
f/10/12

Training & Development

TD 03

Roll No.

Total No. of Printed Pages: 1

Total No. of Questions: 8

Maximum Marks: 60

Duration: 3 hours.

Note:

1. Answer any 6 out of the following 8 questions.
2. Each question carries 10 marks.

1. Differentiate between 'pedagogy' and 'andragogy'. What are the principles of adult learning in training & motivating adults?
 2. Define 'Learning Organization'. Explain the principles/features of a learning organization.
 3. Discuss the role and purpose of training and development activities in organizations, with few examples.
 4. Explain the types of costs involved in a training budget.
 5. What are the methods/ techniques of training needs analysis (TNA)? Why it is important?
 6. Discuss the significance of e-learning and its role in personnel training and development.
 7. What is 'Management Development'? Explain the approaches and advantages of management development.
 8. Write short notes on any two of the following:
 - (a) Training Audit
 - (b) Competency mapping
 - (c) Roles & Responsibilities of an HRD Manager.
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