Subject	Human Resource Management		
Roll No.		Marks	60 Marks
Total No. of Questions	7	Duration	3 Hours
Total No. of printed pages		Date	17-04-2015

Note: Q1 is compulsory and solve any FOUR from the remaining SIX questions.

Q1) 20 Marks (Compulsory)

In brief elaborate Human Resource Management Process giving importance to every process of HRM with brief elaboration giving suitable examples from the industry wherever required.

Attempt Any FOUR from the Remaining SIX Questions

Q2) *Any two from (a) or (b) or (c) ——————— (5x2) = 10 Marks*

a) What is Manpower Planning Process? Its objectives and uses?
b) Explain different types of demand forecasting technique.
c) Explain the functions and importance of HRM

Q3) *Any two from (a) or (b) or (c) ——————— (5x2) = 10 Marks*

a) What is Recruitment Process? Explain the Process with flow chart.
b) What are different types of recruitment process?
c) Explain difference between Internal and external recruitment process.

Q4) *Any two from (a) or (b) or (c) ——————— (5x2) = 10 Marks*

a) What is Selection Process? Explain the Process with flow chart.
b) What are different types of selection tools?
c) What are the challenges faced by HR Managers in current situation?

Q5) *Any two from (a) or (b) or (c) ——————— (5x2) = 10 Marks*

a) What is Training and Development? Explain difference between training and development
b) Explain different types of training programs
c) What is Job Analysis, its components and uses of Job Analysis?

Q6) *Any two from (a) or (b) or (c) ——————— (5x2) = 10 Marks*

a) What is Performance Management System?
b) Explain different types of Performance Management System.
c) Explain emerging trend in HRM.

Q7) *Any two from (a) or (b) or (c) ——————— (5x2) = 10 Marks*

a) What is Compensation and Benefits? Explain its objective and importance.
b) What are different benefits given to an employee?
c) What are Industrial Relations and its importance in HRM?