# Managing Customer Relationships

## Customer Relationship Management (CRM)

CRM is about...

- finding customers
- collecting info about them along the way
- using that information to enhance their experience and foster long-term relationships

### **CRM**

• "CRM is a combination of policies, processes, and strategies implemented by a company that unify its customer interaction and provides a mechanism for tracking customer information."

• From the outside, customers interacting with a company perceive the business as a single entity, despite often interacting with a variety of employees in different roles and departments.

### **Applications**

- □ Information in the system (CRM related MIS)can be accessed and entered by employees in different departments
  - Sales
  - Marketing
  - Customer service
  - Training
  - Performance management
  - Human resource development
- Details on any customer contacts can also be stored in the system
  - The rationale behind this approach is to improve services provided directly to customers
  - To use the information in the system for targeted marketing and sales purposes

### Related aspects

- Many inter-related aspects:
  - Front office operation
  - Back office operations
  - Business relationships
  - Analysis

### Aspect 1 – Front office

- □ Direct interaction with customers, through-
  - Face to face meetings
  - Phone calls
  - E-mail
  - Online services etc

### Aspect 2 – Back office

- Operations that ultimately affect the activities of the front office
  - Billing
  - Maintenance
  - Planning
  - Marketing
  - Advertising
  - Finance
  - Manufacturing

### Aspect 3 - Business relationships

- Interaction with other companies and partners
  - Suppliers/vendors
  - Retail outlets/distributors
  - Industry networks (trade assn')

### Aspect 4 - Analysis

- ☐ Key CRM data can be analyzed in order to plan
  - Target-marketing campaigns
  - Conceive business strategies
  - Judge the success of CRM activities (e.g., market share, number and types of customers, revenue, profitability)

CRM as Business Strategy

## Business strategy perspective

### Three key phases

- Customer Acquisition
- Customer Retention
- Customer Extension

### Three contextual factors

- Marketing Orientation
- Value Creation
- Innovative IT

### CRM as business strategy



### 1. Customer Acquisition

### Attracting our customer

- For the first purchase
- We have acquired our customer

#### Growth

- Market orientation, innovative IT & value creation
- Aim is to increase the number of customers that purchase from us for the FIRST TIME

### 2. Customer Retention

### Re-purchase

- Our customer returns and buys for a second time
- This is most likely to be the purchase of a similar product or service, or the next level of product or service.

#### Growth

- Market orientation, innovative IT & value creation
- Aim is to increase the number of customers that purchase from us
  REGULARLY

### 3. Customer Extension

### Additional, supplementary purchases

- Our customers are regularly purchasing
- We introduce products and services to our loyal customers different from original purchase
- Once purchased, our goal is to retain them as customers for the extended products or services

#### Growth

- Market orientation, innovative IT & value creation
- Aim is to increase the number of customers that purchase ADDITIONAL products/services.

## 4. Marketing orientation

- Focused upon the three levels of needs of customers
  - \* Actual, tangible product
  - Core product and its benefit
  - \* Also the augmented product such as a warranty and customer service

## Elements of CRM

- 1. Validation
- 2. Discovery
- 3. Action

### 1. Validation

#### Correct data

- Ensuring that the data you have on your customers is not only correct
- \* Also, in a suitable state for targeting communications programs

## 2. Discovery

- Use of data mining techniques
  - To find relationships that you did not know existed
  - Sometimes conventional analysis is impaired by your own natural assumptions and prejudices
  - Discovery techniques help to solve these issues by starting from ground zero
  - They simply search for relationships in the database against a set of objectives

### 3. Action

- Your customers and prospects need to have the right messages communicated to them
- This is done with a Campaign Management tool that can automatically select the right targets and the right messages via the right channels
- The responses are then fed back into the Validation process for evaluation and refinement

## Essentials

- CRM is corporate strategy composed of applications, technology and products that fulfill three essential requirements
  - \* 1. Organization perspective
  - 2. Customer perspective
  - \* 3. Front office staff perspective

## 1. Organization perspective

#### ■ 360° view of each customer

- \* For consistent and unified contact with that customer whenever anyone anywhere in the enterprise deals with that customer
- This knowledge increases the opportunities for sales and the effectiveness of customer service

## 2. Customer perspective

#### Customers to have a consistent view

- \* To enable your customers to have a consistent view of your enterprise, regardless of the way the customer contacts you
- This improves customer satisfaction and customer retention

## 3. Front office staff perspective

### Staff performance

- To enable front office staff to perform sales, service and marketing tasks more efficiently as a team
- Increasing expertise and reducing costs

## **CRM Processes & Systems**



## Processes & Systems

- Important
  - Business starts with the acquisition of customers
  - However, any successful CRM initiative is highly dependent on a solid understanding of customers

### 1. Understand & differentiate

#### Understand

- Demographics, purchase patterns & channels
- Segmentation to identify logical unique groups
- Primary research to capture needs and attitudes
- Customer valuation to understand profitability

#### Differentiate

Based on the value customers are expected to deliver



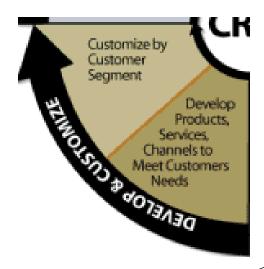
## 2. Develop & Customize

### Develop

Products, services, channels and media can be customized based on the needs of quantitative customer segments

#### Customize

Based on the potential value delivered by customer segment



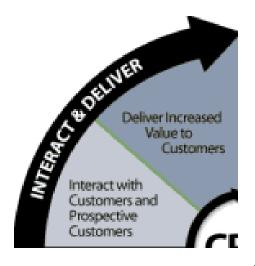
### 3. Interact & Deliver

#### Interact

- Not just through marketing, sales and media
- Distribution, shipping, customer service & online

#### Deliver

- Delivering value is a cornerstone
- Factors including quality,
  ease of use, responsiveness and service excellence



## 4. Acquire & Retain

#### Acquire

 Learning about customers makes it easy to identify those producing the greatest value

#### Retain

- Maintain interaction;
- Deliver on value
- Customers change as they move through differing life stages
- Modify the service

