VPM's
DR VN BRIMS, Thane
Programme: MMS (2015-17)
Third Semester Examination October 2016

Subject	TRAINING & DEVELOPMENT (HR)		
Roll No.		Marks	60 Marks
Total No. of Questions	7	Duration	3 Hours
Total No. of printed pages	1	Date	22-10-2016

Note: Q1 is compulsory and solve any FOUR from the remaining SIX questions.

Q1) 20 Marks (Compulsory)

Mention and explain in detail the traditional methods of training.

Attempt Any FOUR from the Remaining SIX Questions

Q2) *Any two from (a) or (b) or (c)* ———— (5x2) = 10 Marks
a) What is Training?
b) What is training using simulation? Explain with example
c) What are the components of TNA (Training Needs Assessment)?

Q3) *Any two from (a) or (b) or (c)* ———— (5x2) = 10 Marks
a) What is e-training?
b) What are GAPS or PRESSURE POINTS leading to Training?
c) What is meant by Transfer of Training?

Q4) *Any two from (a) or (b) or (c)* ———— (5x2) = 10 Marks
a) What are the advantages of e-training?
b) Mention the key requirements of a successful training process
c) What are the advantages of doing a TNA

Q5) *Any two from (a) or (b) or (c)* ———— (5x2) = 10 Marks
a) What are the disadvantages of e-training?
b) Under what circumstances is e-training helpful?
c) What are MDP's?

Q6) *Any two from (a) or (b) or (c)* ———— (5x2) = 10 Marks
a) Why should MDP's be separately focused on?
b) What capabilities get acquired during learning?
c) Explain the reinforcement theory of learning.

Q7) *Any two from (a) or (b) or (c)* ———— (5x2) = 10 Marks
a) What is coaching / counseling?
b) What are the various components of e-learning?
c) Explain the social learning theory