Human Resource Management

Suggestive Coverage:

- ① Introduction to Human Resource Management
- © Equal Opportunity and Law
- ② Strategic HRM and HR Scorecard
- ① Job Analysis
- (2) Human Resource Planning and Recruiting
- **②** Employee Testing and Selection
- ① Interviewing Candidates
- (2) Training and Developing Employees
- (2) Performance Management and Appraisal
- **(1)** Managing Careers
- © Establishing Strategic Pay Plans
- ① Pay for Performance and Financial Incentives
- (*) Benefits and Services
- ① Ethics, Justice and Fair treatment in HR Management
- ② Labour Relations and Collective Bargaining
- © Employee Safety and Health
- (2) Managing Global Human Resources

Suggestive Text Books:

- ① Human Resource Management by John Ivancevich; 10th edition; Tata McGraw Hill Publication
- ① Human Resource Management by Fisher, Schoenfeldt and Shaw; 6th edition; Biztantra Publication
- ② Strategic Human Resource Management by Tanuja Agarwala; Oxford Publication
- ① Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication
- ① Human Resource Management by Griffin and DeNisi; 6thedition; Biztantra Publication

- © Case Study Solutions Human Resource Development; 2nd edition; H.Kaushal; Macmillian Publication
- ① Human Resource Management Text and Cases; 2nd edition; VSP Rao; Excel Publication
- ① Human Resource Management Principles and Practice by Aquinas; Vikas Publishing House
- ① Human Resource Management by Biswajeet Pattanayak; 3rd edition; PHI Learning
- ① Human Resource Management Text and Cases by K. Aswathappa;5th edition; Tata McGraw Publication
- ① Human Resource Management by Pravin Durai; Pearson Publication
- ① Human Resource Management by Mamoria and Gankar; Himalaya Publishing House
- © Strategic Human Resource Management and Development by Richard Regis; Excel Publication
- ① Human Resource Development by Haldar; Oxford Publication
- ① Human Resource Management by Jyothi and Venkatesh; Oxford Publication
- ① Introduction to Human Resource Management by Banfield and Rebecca; Oxford
 Publication
- (1) Human Resource Management by Gilmore and Williams; Oxford Publication
- ① Human Resource Management: Gaining a Competitive Advantage by Numbers; 5th edition; Tata McGraw Hill Publication