



Dr. V. N. Bedekar Institute of Management, Thane
Teaching Plan (MMS/PGDM)
Academic Year (2018-2019)

Programme Name: MMS / PGDM: PGDM

Name of the Course: Leadership Excellence- Insights from Indian Ethos

Maximum marks: 100

No. of Sessions: 10

Name of the Faculty: Prof. Krunal K. Punjani

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Weblink:

Learning Objectives:

- 1. To provide insights for understanding holistic leadership principles and practices from Indian Ethos.**
 - 2. To enable participants for developing leadership that is socially, environmentally and culturally responsible.**
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Reference Books:

- 1. Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication**
- 2. Indian Ethos and Values for Managers, Khnadelwal N. M., Himalaya Publishing House**
- 3. Indian Ethos and Values : For Leadership Excellence, Nagarajan, K., Prof, School of Management, Sri Krishna College of Engineering and Tech, Coimbatore, Tamil Nadu**
- 4. Ethics, Indian Ethos and Management 2nd Edition: 1 Paperback – 3 Mar 2008, By B. K Nair, Prof. Raja K. C. R, S. Balachandran**



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Plan:

Session No.	Topics to be covered	Books referred/ Recommended/ References- Print/Articles/ News/Research papers/ Online database/ Software /Simulations used	Learning outcomes	Evaluation of Students understanding by MCQs, Quiz, Short Test
1	Different perception of Leadership, Changing corporate Envt. & Leadership, Ordinary Vs. Effective Leader	<u>Books:</u> Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication Indian Ethos and Values for Managers, Khnadelwal N. M., Himalaya Publishing House	To develop understanding of prevailing business envt. and role of Leader	Class Discussion
2	Transformation process of Leadership, Greatness of Humility, Characteristics of Humility leadership, Hearing Vs. Listening	<u>Books:</u> Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication Indian Ethos and Values for Managers, Khnadelwal N. M., Himalaya Publishing House <u>HBR Articles:</u> "Humility as a Leadership Trait", <u>Video:</u> Dr. Abdul Kalam – Leadership Humility	To gain domain knowledge about the concept of Humility Leadership	Class Discussion
3	Leadership & Listening, Types of Listening, Anger – causes, How to overcome it, Imp. considerations for Leader	<u>Books:</u> Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication Indian Ethos and Values for Managers, Khnadelwal N. M.,	To facilitate the importance of listening and anger management	Case Discussion



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		<p>Himalaya Publishing House</p> <p><u>Case:</u> Mahindra</p> <p><u>HBR Article:</u> How Leaders Should React When Someone Disappoints</p> <p><u>Other Articles:</u> Do Effective Leaders Use Fear or Love in the Workplace?</p> <p><u>Video:</u> "React Vs. Respond" Gaur Gopal Das</p>		
4	Stress, Causes of stress, stress at workplace, Levels of stress, Managing stress	<p><u>Books:</u></p> <p>Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication</p> <p>Indian Ethos and Values for Managers, Khnadelwal N. M., Himalaya Publishing House</p> <p><u>BusinessToday Article:</u> "Dhoni: From pinchhitter to a suave Captain"</p> <p>Video : M S Dhoni's interview after winning IPL 2018</p>	To enable students to manage the stress	Class Discussion
5	Acceptance & Non acceptance, Relevant learnings from Ramayan and Mahabharat, Acceptance and leadership, Acceptance Vs. Tolerance	<p><u>Books:</u></p> <p>Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication</p> <p>Indian Ethos and Values for Managers, Khnadelwal N. M., Himalaya Publishing House</p> <p><u>Case:</u> Nokia</p>	To familiarize students with the impact of acceptance on leadership under different situations	Case Discussion
6	Acceptance in Leadership, Acceptance	<p><u>Books:</u></p>	To understand	Case Discussion &



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	leadership in corporate, Conditional Vs. Unconditional acceptance, Leadership style Test	Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication Indian Ethos and Values for Managers, Khnadelwal N. M., Himalaya Publishing House <u>Case:</u> HCL	different phases of acceptance and evaluate self leadership style	Leadership style test
7	Indifferent to the core, Indifference and leadership, Indifference and confidence, Importance of detachment	<u>Books:</u> Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication Indian Ethos and Values for Managers, Khnadelwal N. M., Himalaya Publishing House <u>Case:</u> Royal Enfield	To understand the importance of Indifference in the leadership	Class Discussion
8	Happiness, Self actualization, Learnings from Bhagvad Gita, Self Actualized Leaders	<u>Books:</u> Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication Indian Ethos and Values for Managers, Khnadelwal N. M., Himalaya Publishing House	Familiarize students with the concept of self actualization in leadership	Class Discussion & Quiz
9	Truthfulness & Leadership, Learnings from Indian ethos, Truth Vs. facts, Truth & Power	<u>Books:</u> Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication Indian Ethos and Values for Managers, Khnadelwal N. M., Himalaya Publishing House	To understand the importance of Values & truthfulness in leadership	Case Discussion



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		<u>Case:</u> Azim Premji, Wipro <u>People Matters Article:</u> "Employers want Superman, not Spiderman"		
10	Transactional Analysis, Egogram Test, Presentations	<u>Books:</u> Quest for Exceptional Leadership: Mirage to Reality, 11 Jan 2011, Chaudhry R. – Sage Publication Indian Ethos and Values for Managers, Khnadelwal N. M., Himalaya Publishing House	To understand & evaluate the ego states	Presentations & Egogram Test

2. Practical Approach : Other activities (Atleast 4 distinct activities)

Sr. No.	Activity Name	Topic Covered	Learning outcomes	Source
1	Role Play			
2	Industry Visit			
3	Academic Projects			
4	Book Review (Few relevant Topics)	Prevailing Leadership Practices	Practical understanding of the topic	Quest for Exceptional Leadership: Mirage to Reality
5	Group Discussion			
6	Business Quiz / Business News sharing	Acceptance & Truthfulness	Practical understanding of the topics	<u>HBR, People Matters</u>
7	Videos / Simulation	The Greatness of Humility	Practical understanding	



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			of the topics	
8	Use of Softwares and Labs	Leadership Styles & Ego States	Self evaluation of Leadership	<u>Online Test</u>
9	Any other activity			



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Evaluation:

I) Internal:

Component	Details	Marks
Class Test		15
Presentation		20
Case Study		-
Participation		5
Others		-

Signature of Faculty

Signature of the Co-ordinator