



Dr. V. N. Bedekar Institute of Management, Thane
Teaching Plan (PGDM)
Academic Year (2018-2019)

Programme Name: PGDM

Trimester: III

Name of the subject: Human Resource Management

Maximum marks: 100

No. of Sessions: 10

Name of the Faculty: Dinesh Ramesh Mehra

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Learning Objectives:

- I.** Developing the ability to apply the theoretical and practical aspects of human resource management in the organization.
 - II.** Enhancing the effectiveness of decision making regarding recruitment, training, development, and retention of human resources.
 - III.** Creating opportunities for improving and sustaining organizational performance.
 - IV.** Adapting and managing the organizational change and design various strategies for the organizational development.
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Reference Books:

- Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication
- Human Resource Management by Griffin and DeNisi; 6th edition; Biztantra Publication
- Human Resource Management Text and Cases by K. Aswathappa; 5th edition; Tata McGraw Publication



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Plan:

Session No	Topics to be covered	Books referred/ Recommended/ References-Print/Articles/ News/Research papers/ Online database/ Software /Simulations used	Learning outcomes	Evaluation of Students understanding by MCQs, Quiz, Short Test
1	The Nature of Human Resource Management HR Strategy and Planning	<ul style="list-style-type: none">• Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication• Human Resource Management by Griffin and DeNisi; 6thedition; Biztantra Publication	Understanding of concepts and application to real life	MCQs & Quiz
2	Talent Acquisition Candidate Selection	<ul style="list-style-type: none">• Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication• Human Resource Management by Griffin and DeNisi; 6thedition; Biztantra Publication	Understanding of concepts and application to real life	MCQs & Quiz
3	Compensation and Benefits	<ul style="list-style-type: none">• Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication• Human Resource Management by Griffin and DeNisi; 6thedition; Biztantra Publication	Understanding of concepts and application to real life	MCQs & Quiz



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4	Learning Talent Development	<ul style="list-style-type: none">• Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication• Human Resource Management by Griffin and DeNisi; 6th edition; Biztantra Publication	Understanding of concepts and application to real life	MCQs & Quiz
5	Work Retention	<ul style="list-style-type: none">• Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication• Human Resource Management by Griffin and DeNisi; 6th edition; Biztantra Publication	Understanding of concepts and application to real life	MCQs & Quiz
6	Change Management	<ul style="list-style-type: none">• Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication• Human Resource Management by Griffin and DeNisi; 6th edition; Biztantra Publication	Understanding of concepts and application to real life	MCQs & Quiz
7	HR Organization	<ul style="list-style-type: none">• Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication• Human Resource Management by Griffin and DeNisi; 6th edition; Biztantra Publication	Understanding of concepts and application to real life	MCQs & Quiz
8	HR - IT	<ul style="list-style-type: none">• Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication	Understanding of concepts and application to real life	MCQs & Quiz



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		<ul style="list-style-type: none"> Edition) by Gary Dessler and Biju Varkkey, Pearson Publication Human Resource Management by Griffin and DeNisi; 6th edition; Biztantra Publication 	of concepts and application to real life	
9	Social Media	<ul style="list-style-type: none"> Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication Human Resource Management by Griffin and DeNisi; 6th edition; Biztantra Publication 	Understanding of concepts and application to real life	MCQs & Quiz
10	HR Controlling	<ul style="list-style-type: none"> Human Resource Management (Eleventh Edition) by Gary Dessler and Biju Varkkey, Pearson Publication Human Resource Management by Griffin and DeNisi; 6th edition; Biztantra Publication 	Understanding of concepts and application to real life	MCQs & Quiz

Practical Approach: Other activities

Sr. No.	Activity Name	Topic Covered	Learning outcomes	Source
1	Group Discussion	Every session	Understanding of concepts and application to real life	Newspapers
2	Business Quiz / Business News sharing	Every session	Understanding of concepts and application to real life	Newspapers
3	Videos / Simulation	Every session	Understanding of	Online resources



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			concepts and application to real life	
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Use of ICT for effective teaching with Learning Management Systems (LMS), E-Learning resources etc.: -

Innovation and Creativity in teaching- learning: -

Suggestions (if any) to students on subject related Certificate/Diploma or Add-on program: -



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Evaluation:

Internal:

Component	Details	Marks
Class Test	Mid term test	20
Presentation	Group Presentation	10
Case Study	As assigned in the class	05
Participation	In class discussion	05

Signature of Faculty

Signature of the Co-ordinator