



**Dr. V. N. Bedekar Institute of Management, Thane**  
**Teaching Plan (MMS/PGDM)**  
**Academic Year (2017-2018)**

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Programme Name: PGDM

Trimester: II

Name of the subject: Organizational Behaviour

Maximum marks: 100

No. of Sessions: 10

Name of the Faculty: Kanchan Akshay

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Weblink:

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**Learning Objectives:**

- 1) To make students learn about various management functions and their existence in the organizations
  - 2) To help them understand various theories of motivation and roles of leaders
  - 3) To understand various structures and designs in the organization
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**Reference Books:**

- 1) Organizational Behaviour by Fred Luthans
- 2) Organizational Behaviour by Stephen Robbins
- 3) Organizational Behaviour by Ashwathappa



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**Plan:**

<b>Session No</b>	<b>Topics to be covered</b>	<b>Books referred/ Recommended/ References-Print/ Articles/ News/Research papers/ Online database/ Software /Simulations used</b>	<b>Learning outcomes</b>	<b>Evaluation of Students understanding by MCQs, Quiz, Short Test</b>
1	Introduction to concepts of Management	Organizational Behaviour by Fred Luthans	To understand the basic concepts of management	
2	Planning & Organizing in Management	Organizational Behaviour by Fred Luthans	To understand the important principles of Management	
3	Staffing & Controlling Functions of Management	Organizational Behaviour by Fred Luthans	To learn the factors that affect the function of staffing	
4	Theories of Motivation	Organizational Behaviour by Fred Luthans	To learn various theories of	



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			motivation	
5	Leadership Management	Organizational Behaviour by Stephen Robbins	To understand various styles of leadership pertaining in the organization	Class Test
6	Organization Structure	Organizational Behaviour by Stephen Robbins	To understand various structures in the organization	
7	Decision Making	Organizational Behaviour by Stephen Robbins	To learn the process of decision making	
8	Organization Design	Organizational Behaviour by Stephen Robbins	To understand various organizational designs	
9	Innovation in management	Organizational Behaviour by Stephen Robbins	Role of Innovation in organizations today	
10	Class Test & Presentations			



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**2. Practical Approach : Other activities**

<b>Sr. No.</b>	<b>Activity Name</b>	<b>Topic Covered</b>	<b>Learning outcomes</b>	<b>Source</b>
1	Role Play	Leadership		
2	Academic Projects	Organization Structure		
3	Group Discussion	Innovation		
4	Videos / Simulation	Motivation		



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**Evaluation:**

**I) Internal:**

<b>Component</b>	<b>Details</b>	<b>Marks</b>
Class Test	2 class test	20
Presentation	1 group presentation	10
Case Study	3 case study discussions	05
Participation	Student Participation	05

**Signature of Faculty**

**Signature of the Co-ordinator**