



**Dr. V. N. Bedekar Institute of Management, Thane**  
**Teaching Plan (MMS/PGDM)**  
**Academic Year (2017-2018)**

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Programme Name: PGDM

Term: V

Name of the subject: BUILDING LEARNING ORGANISATIONS

Maximum marks:

No. of Sessions: 10

Name of the Faculty: PRAVIN NARANG

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Weblink:

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**Learning Objectives:**

**upon completion of the course, students must have an understanding of what makes an organisation a learning organisation, and what all goes into building a learning organisation**

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**Reference Books:**

**Developing and Managing a learning organisation by S. Cavelati and D. Fearon**



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**Plan:**

<b>Session No</b>	<b>Topics to be covered</b>	<b>Books referred/ Recommended/ References- Print/Articles/ News/Research papers/ Online database/ Software /Simulations used</b>	<b>Learning outcomes</b>	<b>Evaluation of Students understanding by MCQs, Quiz, Short Test</b>
1	Why organisations need to learn?	Developing and Managing a learning organisation by S. Cavelati and D. Fearon		Quiz
2	Learning Tools and Techniques	Developing and Managing a learning organisation by S. Cavelati and D. Fearon		Quiz
3	Systems thinking	Developing and Managing a learning organisation by S. Cavelati and D. Fearon		Quiz
4	Knowledge-based Competition. Examples of learning organisations.	Developing and Managing a learning organisation by S. Cavelati and D. Fearon		MCQ
5	Knowledge-Creation and	Developing and Managing a learning organisation by		MCQ



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	Acquisition Processes	S. Cavelati and D. Fearon		
6	Designing of Appraisal Systems to enhance learning	Developing and Managing a learning organisation by S. Cavelati and D. Fearon		MCQ
7	Measuring Learning: The Intellectual Capital	Developing and Managing a learning organisation by S. Cavelati and D. Fearon		Presentation
8	What separates good learning organisations from less-learning organisations	Developing and Managing a learning organisation by S. Cavelati and D. Fearon		Presentation
9	Architecting a Learning Organisation	Developing and Managing a learning organisation by S. Cavelati and D. Fearon		Presentation
10	Benchmarking and process mapping	Developing and Managing a learning organisation by S. Cavelati and D. Fearon		Presentation
11				
12				



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13				
14				
15				

**2. Practical Approach : Other activities (Atleast 4 distinct activities)**

<b>Sr. No.</b>	<b>Activity Name</b>	<b>Topic Coverd</b>	<b>Learning outcomes</b>	<b>Source</b>
1	Role Play			
2	Industry Visit			
3	Academic Projects			
4	Book Review			
5	Group Discussion			
6	Business Quiz / Business News sharing			
7	Videos / Simulation			
8	Use of Softwares and Labs			
9	Any other activity			



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**Evaluation:**

**I) Internal:**

<b>Component</b>	<b>Details</b>	<b>Marks</b>
Class Test		
Presentation		
Case Study		
Participation		
Others		

**Signature of Faculty**

**Signature of the Co-ordinator**