



Dr. V. N. Bedekar Institute of Management, Thane
Teaching Plan (MMS/PGDM)
Academic Year (2017-2018)

Programme Name: PGDM

Term: I

Name of the subject: Organizational Behaviour

Maximum marks: 100

No. of Sessions: 10

Name of the Faculty: Kanchan Akshay

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Weblink:

Learning Objectives:

- 1) To make students learn about various management functions and their existence in the organizations
 - 2) To help them understand various theories of motivation and roles of leaders
 - 3) To understand various structures and designs in the organization
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Reference Books:

- 1) Organizational Behaviour by Fred Luthans
- 2) Organizational Behaviour by Stephen Robbins
- 3) Organizational Behaviour by Ashwathappa



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Plan:

Session No	Topics to be covered	Books referred/ Recommended/ References- Print/Articles/ News/Research papers/ Online database/ Software /Simulations used	Learning outcomes	Evaluation of Students understandi ng by MCQs, Quiz, Short Test
1	Introduction to concepts of Management	Organizational Behaviour by Fred Luthans	To understand the basic concepts of management	
2	Planning & Organizing in Management	Organizational Behaviour by Fred Luthans	To understand the important principles of Management	
3	Staffing & Controlling Functions of Management	Organizational Behaviour by Fred Luthans	To learn the factors that affect the function of staffing	
4	Theories of Motivation	Organizational Behaviour by Fred Luthans	To learn various theories of motivation	
5	Leadership Management	Organizational Behaviour by Stephen Robbins	To understand various styles of leadership pertaining in the organization	Class Test
6	Organization Structure	Organizational Behaviour by Stephen Robbins	To understand various structures in the organization	



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7	Decision Making	Organizational Behaviour by Stephen Robbins	To learn the process of decision making	
8	Organization Design	Organizational Behaviour by Stephen Robbins	To understand various organizational designs	
9	Innovation in management	Organizational Behaviour by Stephen Robbins	Role of Innovation in organizations today	
10	Class Test & Presentations			

2. Practical Approach : Other activities (Atleast 4 distinct activities)

Sr. No.	Activity Name	Topic Coverd	Learning outcomes	Source
1	Role Play	Leadership		
2	Academic Projects	Organization Structure		
3	Group Discussion	Innovation		
4	Videos / Simulation	Motivation		



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Evaluation:

I) Internal:

Component	Details	Marks
Class Test	2 class test	20
Presentation	1 group presentation	10
Case Study	3 case study discussions	05
Participation		05

Signature of Faculty

Signature of the Co-ordinator