



Dr. V. N. Bedekar Institute of Management, Thane
Teaching Plan (PGDM)
Academic Year (2019-2020)

5		How to handle downsizing. Interventions in Organisational change. Evaluation of an organisational change program	Organisational Change and Development –D. K. Bhattacharya – Oxford Publications	How to devise and critically evaluate an organisational change plan
6		Causes of Failure of changes, Internal and External agents of change	Organisational Change and Development –D. K. Bhattacharya – Oxford Publications	Students should be able to become change agents in an organisation. They should also know when and how to seek assistance of external change agents.
7		Internal Test. Overview of Organisational Development.	French and Bell – Organisation Development	Students must have an overview of organisation development process.
8		Overview of Organisational Development. Assumptions and benefits of organisational development	French and Bell – Organisation Development	Students should have a thorough understanding of the benefits of organisation development
9		Management of the organizational Development process. Intergroup and Third Party Peacemaking Interventions. Comprehensive interventions.	French and Bell – Organisation Development	Students must develop the ability to manage the organisational development process. Wherever required, students should also be able to ensure that the right people intervene at the right time.
10		Ethical issues in organisational development. Future of organisational development	French and Bell – Organisation Development	Students must have an appreciation of the ethical issues involved in organisational development.



Dr. V. N. Bedekar Institute of Management, Thane
Teaching Plan (PGDM)
Academic Year (2019-2020)

B. Practical Approach: Other activities

Sr. No.	Activity Name	Topic Covered	Learning outcomes	Source
1	Case study (current affairs)			
2	Academic Projects			
3	Group Discussion			
4	Role Play			
5	Industry Visit			
6	Business Quiz / Business News sharing			
7	Videos / Simulation			
8	Use of Software and Labs			
9	Any other activity			

X. Innovative pedagogy adopted:



Dr. V. N. Bedekar Institute of Management, Thane
Teaching Plan (PGDM)
Academic Year (2019-2020)

--	--	--	--	--	--	--

D. Attainment:

	CO1	CO2	CO3		
PO1					
PO2					
PO3					

Comments / Suggestions / Recommendations:

Suggestions (if any) to students on subject related Certificate/Diploma or Add-on program: -

Signature of Faculty

Signature of the Co-ordinator / ADC