

HR Issues in Mergers, Acquisitions and Diversity

Topics to be covered:

1. What is a merger? What is an acquisition?
2. Differences between Mergers & Acquisitions
3. Types of Mergers & Acquisitions – Vertical Merger, Horizontal Merger, Conglomerate Merger
4. What is diversity? Why is it important for an organisation?
5. Types of Diversity – Racial Diversity, Geographical Diversity, Gender Diversity, Linguistic Diversity
6. HR issues which can arise in a merger
7. Cultural issues which can arise in a merger, and how to deal with them
8. Conflict resolution in M & A
9. HR Planning in M & A
10. Achieving workforce diversity through HR practices

Reference Books:

1. Executing a Merger by Thomas Ramson
2. People Issues in M & A by Susan Thawick
3. Diversity in the workplace by John Bachwater and Michael Grathford