HRIS

Topics to be covered:

1. Introduction To Human Resource Management And Human Resource Information Systems: Evolution of Human Resource Management and Human Resource Information   Systems: The Role of Information Technology Introduction to Investment Banking.
2. Database Concepts and Applications in Human Resource Information Systems: Systems Considerations in the Design of an HRIS: Planning for Implementation.
3. **Determining Human Resource Information System's Needs:** Human Resource Information Systems
4. System Design and Acquisition,Resource Information Systems Needs Analysis
5. HR Metrics and Workforce Analytics, Cost Justifying Human Resource Information Systems Investment
6. **Resource Information Systems Implementation And Acceptance:** Human Resource Information Systems Project Management
7. Change Management: Implementation, Integration and Maintenance of the Human Resource Information Systems
8. **Human Resource Information Systems Applications:** Human Resource Administration and Human Resource Information Systems
9. Talent Management Job Analysis and Human Resource Planning, Recruitment and Selection in an Internet Context, Training and Development: Issues and Human Resource Information Systems Applications
10. Class Test: Performance Management, Compensation, Benefits, Payroll and the Human Resource Information Systems

Reference Books:

Human Resource Information Systems- Basics, Application, Future and Direction by Dr. Michael Kavanagh and Dr. Mohan Thite

Human Resource Information System by P.K.Gupta and Sushil Chaabra

Human Resource Management by Gary Dessler, Pearson Publication