

VPM
DR VN BRIMS, Thane
Programme: PGDM (2018-20) (HR)
PGDM Trimester IV Examination September 2019

Subject	Merger and Acquisition – Diversity Management		
Roll No.		Marks	60 Marks
Total No. of Questions	7	Duration	3 Hours
Total No. of printed pages	2	Date	03-10-2019

Q1) 20 Marks (Compulsory)

Today as Indian Economy is undergoing recession, under such circumstances, According to you is it an Opportunity or Threat to go for Merger and Acquisition? Please give suitable Examples??

Attempt Any FOUR from the Remaining SIX Questions

Q2) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks

Short Notes on

- a) Mention Types of Mergers with suitable Egs in Indian Industry?
- b) Discuss Motives of Mergers?
- c) Discuss process of demerger?

Q3) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks

- a) As HR manager how do you achieve Gender Diversity??
- b) Difference between M and A?
- c) Explain with suitable egs , what is Backward and forward integration ?

Q4) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks

- a) What will be your recruitment strategy for achievement diversity in IT industry?
- b) *Explain*, what is due Duedigilance?
- c) Types of M and A?

Q5) any two from (a) or (b) or (c) ————— (5x2) = 10 Marks

- a) Mention types of Diversity?
- b) Advantages and disadvantages of Duedigilance?
- c) How will you ensure successful M and A?

Q6) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks.

- a) Why diversity is Important?
- b) Explain strategies for mergers?
- c) Explain workplace flexibility to achieve workplace diversity?

Q7) Any two from (a) or (b) or (c) ————— (5x2) = 10 Marks

Write short Notes on

- a) Advantages of Diverse workforce?
- b) Define diversity in Workplace?
- c) What role HR head plays in M and A ?